



Student  
Success  
Leadership  
Institute #4

June 16, 2016

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# Welcome SSLI College Teams

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## SSLI

Belmont College  
COTC  
Cincinnati State  
Clark State  
Columbus State\*  
Cuyahoga\*  
Eastern Gateway  
Edison  
Hocking College  
Lakeland

Marion Technical College  
North Central  
Northwest State  
Owens  
Rhodes State  
Rio Grande  
Southern State  
Terra  
Washington State  
Zane State\*

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## SSLI

**COACHES**  
(Completion  
by Design  
Cadre)

Lorain County Community College  
Sinclair Community College  
Stark State College

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**\*AACC PATHWAYS PROJECT**

# Thank you!



**NATIONAL  
CENTER FOR  
INQUIRY &  
IMPROVEMENT**



**PUBLIC AGENDA**



**CCRC** COMMUNITY COLLEGE  
RESEARCH CENTER

TEACHERS COLLEGE, COLUMBIA UNIVERSITY



# SSLI Timeline Updates

<b>June 15-16</b> <b>Cincinnati State</b>	<b>Institute #4</b> <b>(2 DAYS*)</b>	<b>Change Management</b> <b>Faculty &amp; Staff Engagement Part 2</b> <b>Academic Advising &amp; Career Counseling</b> <b>*Optional ASAP Design Studio on June 15</b>
<b>June 30</b>	<b><i>Campus Completion Plans Due to ODHE</i></b>	
<b>September 15-16</b> <b>Columbus State</b>	<b>Institute #5</b> <b>(1 DAY)</b>	<b>Implementation Challenges and Strategies</b> <b>Support for Ongoing Research &amp; Evaluation</b> <b>Data Team Session on September 16</b>
<b>October 28</b> <b>Lorain County CC</b>	<b>Institute #6</b> <b>(1 DAY)</b>	<b>OACC &amp; Ohio CbD Cadre Symposium</b> <b>SSLI Wrap-up Meeting</b> <b>Showcase College Completion Initiatives</b>
<b>FALL 2016</b>	<b><i>Content experts provide technical assistance &amp; data coaching</i></b>	



# Overview of Today's Agenda

## **9:00 a.m. Welcome to Campus**

*Monica Posey, Interim President of Cincinnati State Technical and Community College*

## **9:05 a.m. SSLI Updates**

*Laura Rittner, Executive Director, OACC Student Success Center*

- Review the agenda and materials for Institute 4.
- Hear updates related to SSLI and Campus Completion Plans.

## **9:15 a.m. Engaging Faculty and Staff in Guided Pathways: Completion Plan Pre-Mortem Activity and Engagement Strategy**

*Alison Kadlec, Senior Vice President and Director, Higher Education & Workforce Programs, Public Agenda*

- Discuss major themes from faculty and staff listening session at SSLI #3.
- Identify specific leadership strategies SSLI teams will employ to anticipate and address challenges related to implementing campus completion plans.
- Develop a plan and timeline for engaging faculty and staff on campus.

## **10:45 a.m. Break**

## **11:00 a.m. Change Leadership**

*Kathleen Cleary, Associate Provost for Student Completion, Sinclair Community College*

- Hear valuable insights on opportunities for cultural change through collaboration, leadership, and systemic engagement.
- Participate in team discussions around Kotter's 8-step process for leading change.



# Overview of Today's Agenda

## **12:15 p.m. Team Lunch**

- Team time and open discussion with Completion by Design (CbD) coaches.

## **1:00 p.m. AACC Pathways Project Briefing: Commitment to Map Programs by Fall 2018**

*Laura Rittner, Executive Director, OACC Student Success Center*

*Tricia Leggett, Vice President for Student Success, Zane State College*

*Jennifer Anderson, Director, Institutional Effectiveness, Columbus State CC*

- Introduction to the AACC Pathways Project and overview of the program mapping template.
- Hear from two Pathways colleges on why each applied for this opportunity, what guided pathways means for their institutions, and how they are approaching the program mapping.
- Team time to review the template and discuss if/how it could be used on campus.

## **2:00 p.m. Advising & Career Counseling Implementation Models**

*Andy Runyan, Chief Academic Advising Officer, Sinclair Community College*

*Stephanie M. Sutton, Associate Provost, Enrollment Management & Student Success/Registrar, Lorain County Community College*

- Learn more about Sinclair Community College's utilization of technological tools and infrastructure appropriate to support student progress through guided pathways.
- Explore a model for integration of advising and career counseling, highlighting Lorain County Community College's redesign of front-end services to give students a "career advantage."

## **3:30 p.m. Adjourn**

## Next Steps for SSLI Teams

- Finalize Campus Completion Plans
- Review JFF Institutional Policy Audit summary reports
- Prioritize technical assistance (TA) needs and schedule campus visits
- Continue to form “*Redesigning America’s Community Colleges*” book clubs



## Technical Assistance (TA) Requests

- OACC building pool of available TA providers.
- Identify priority area(s) and reach out to OACC to request list of experts
- Design full day of activities: presentation to faculty and staff, meeting with trustees, discussion with cabinet, workshops for invited departments, etc.
- OACC will handle contracts, travel, and logistics for the visit



# Data Coaching

- Data Coaches have been assigned and meetings are scheduled through the summer months.
- Second in-person Data Team Institute will be held on September 16.

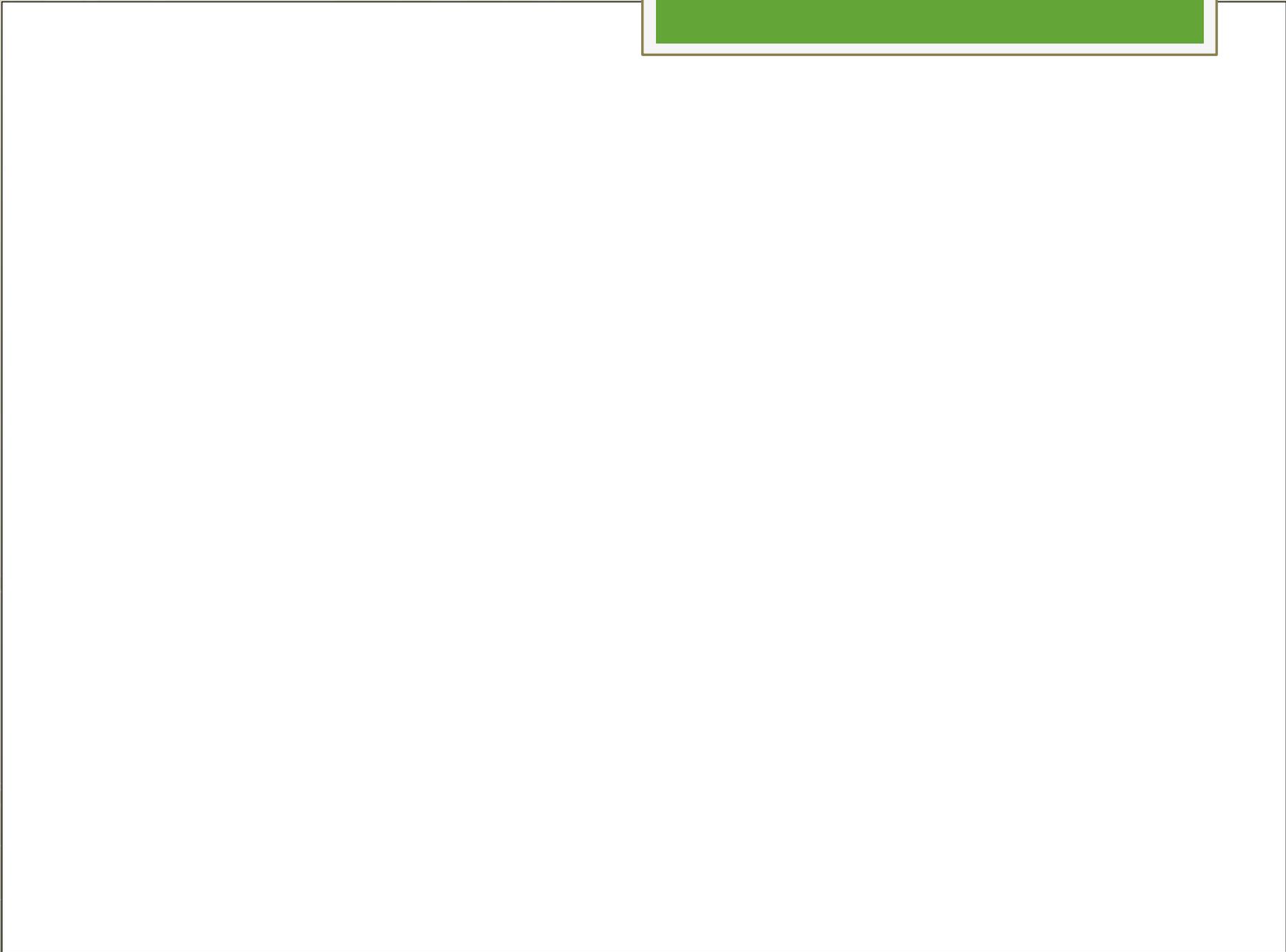
# SSLI Data Coach Assignments

College	Data Coach
Belmont College	Paul Rusinko
Central Ohio Technical College	Tom Prendergast
Cincinnati State Technical & Community College	Bruce McComb
Clark State CC	Anne Fulkerson
Columbus State Community College	Penelope Parmer*
Cuyahoga Community College (Tri-C)	Penelope Parmer*
Eastern Gateway Community College	Penelope Parmer*
Edison State Community College	Bruce McComb
Hocking College	Tricia Leggett
Lakeland Community College	Shara Davis
Marion Technical College	Paul Rusinko
North Central State College	Penelope Parmer*
Northwest State Community College	Anne Fulkerson
Terra State Community College	Jan Lyddon
Owens Community College	Tom Prendergast
James A. Rhodes State College	Kris Coble
University of Rio Grande	Tricia Leggett
Southern State Community College	Kris Coble
Washington State Community College	Penelope Parmer*
Zane State College	

\* Penelope Parmer will focus on HEI analytics with the ATD institutions.

# Pathway Redesign Timeline

Year 1	Engagement / High-level Planning	<ul style="list-style-type: none"> <li>• Make case for change</li> <li>• Broadly engage faculty and staff in scrutinizing current practice, planning scale redesign</li> <li>• Constantly communicate vision and goals</li> </ul>
Year 2	In-depth Planning / Initial Implementation	<ul style="list-style-type: none"> <li>• Map pathways for largest programs</li> <li>• Plan redesign of intake system, including dev ed, into program “on-ramp”</li> <li>• Plan reorg of advising to support timely program progress and completion</li> <li>• Plan upgrade of SIS to support student progress monitoring &amp; e-advising</li> <li>• Continue broad communications &amp; engagement</li> <li>• Train advisors and faculty for year 3 implementation</li> </ul>
Year 3	Initial Scale Implementation	<ul style="list-style-type: none"> <li>• Begin scale implementation of:             <ul style="list-style-type: none"> <li>- Redesigned pathways for largest programs</li> <li>- Reorganized intake system</li> <li>- Program advising system</li> <li>- Student e-advising system</li> </ul> </li> <li>• Provide training to support initial implementation</li> <li>• Formatively evaluate initial implementation</li> <li>• Continue broad communications &amp; engagement</li> </ul>
Year 4	Improved Scale Implementation	<ul style="list-style-type: none"> <li>• Refine and expand scale implementation</li> <li>• Continue training to support implementation</li> <li>• Continue formative evaluation</li> <li>• Continue broad communications &amp; engagement</li> </ul>
Year 5	Scale Implementation	<ul style="list-style-type: none"> <li>• Institutionalize structures &amp; processes for formative evaluation and improvement</li> </ul>



# Questions?

- Contact:

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